# Women and Inequality

The Senate Labor and Industrial Relations Committee, the Legislative Women's Caucus, and the California Commission on the Status of Women and Girls jointly present:

# Hearing 2 – Implicit Bias and its Impact on Women in the Workforce: Wage Inequality

April 21, 2017 - 10 a.m. to 1 p.m. Rose Hills Auditorium, Mount St. Mary's University, Doheny Campus, Los Angeles, CA 90007

### **AGENDA**

#### Welcome and Opening Remarks

Ann McElaney-Johnson, President, Mount Saint Mary's University Senator Holly J. Mitchell, Chair, Senate Select Committee on Women and Inequality Senator Steven Bradford, Chair, Senate Labor and Industrial Relations Assemblywoman Cristina Garcia, Chair, Legislative Women's Caucus Commissioners of the California Commission on the Status of Women and Girls

# Panel 1: Implicit Bias and Gender Wage Inequality

Melissa Victoria Abad, Research Associate, Clayman Institute for Gender Research Caroline Simard, Senior Director of Research, Clayman Institute for Gender Research Tonia McMillian, Child Care Provider, SEIU – Local 99

## Panel 2: What Can Be Done About Implicit Bias and the Gender Wage Inequality

Randi B. Wolfe, PhD., President, Tikkun Consulting Victoria Pynchon, Consultant and Trainer, She Negotiates Consulting and Training Nancy Kirshner-Rodriquez, Executive Director, California Commission on the Status of Women and Girls

#### Public Comment

Closing Remarks and Adjournment