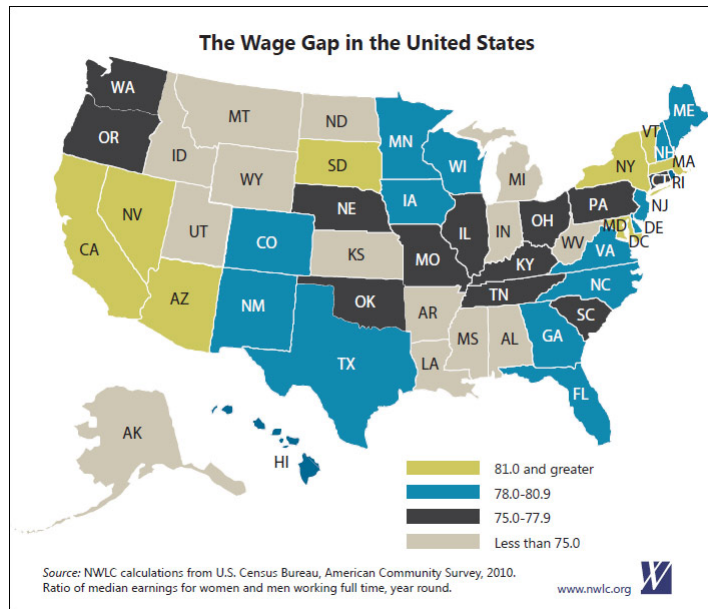
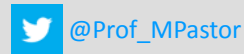


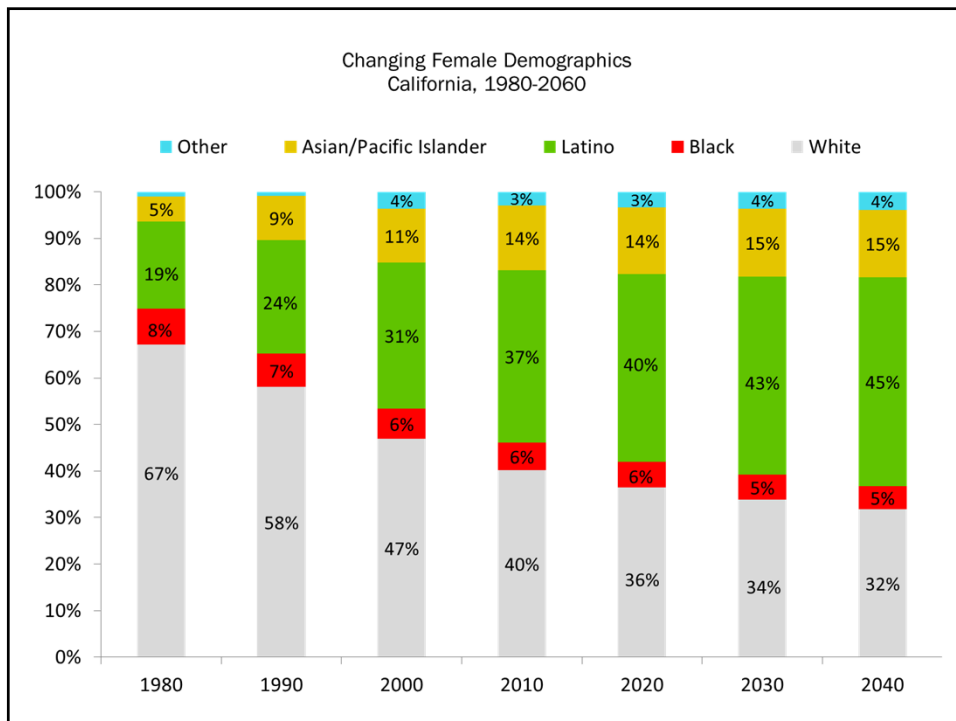
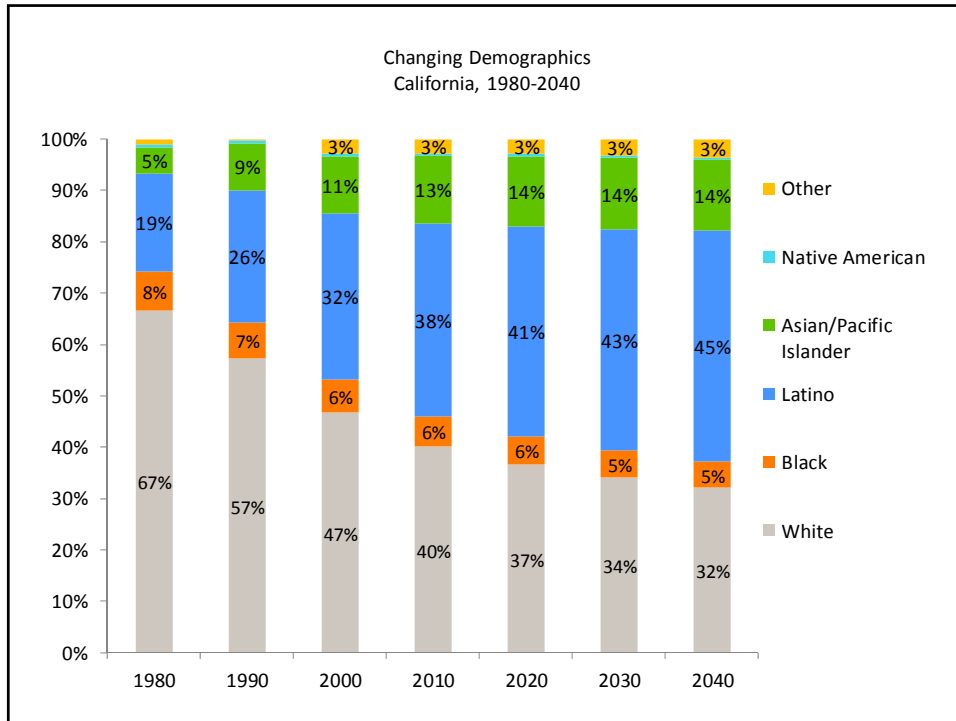


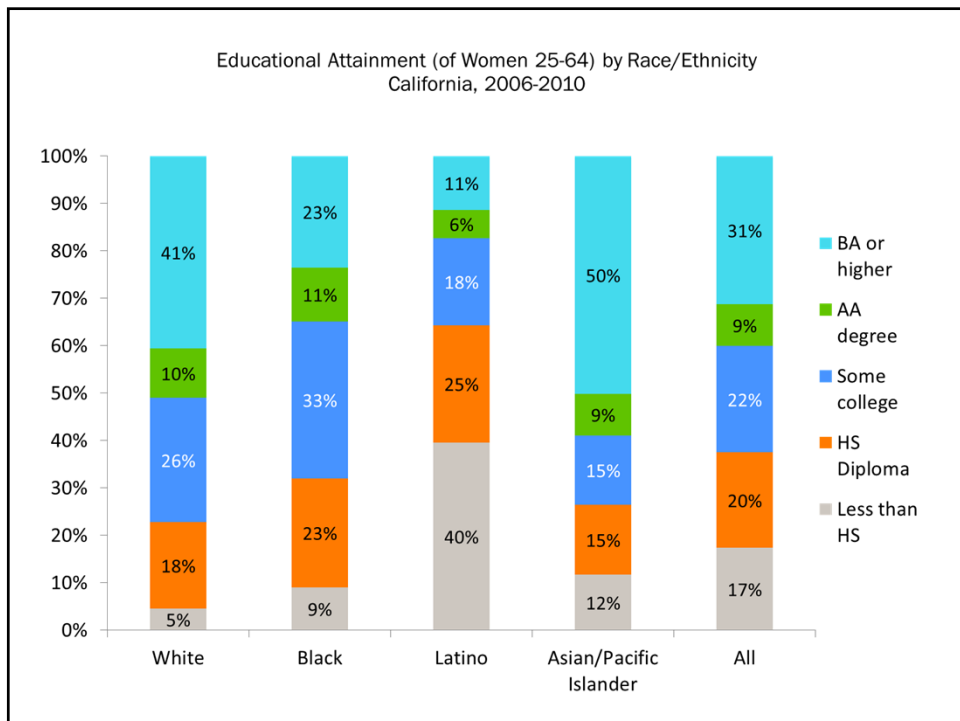
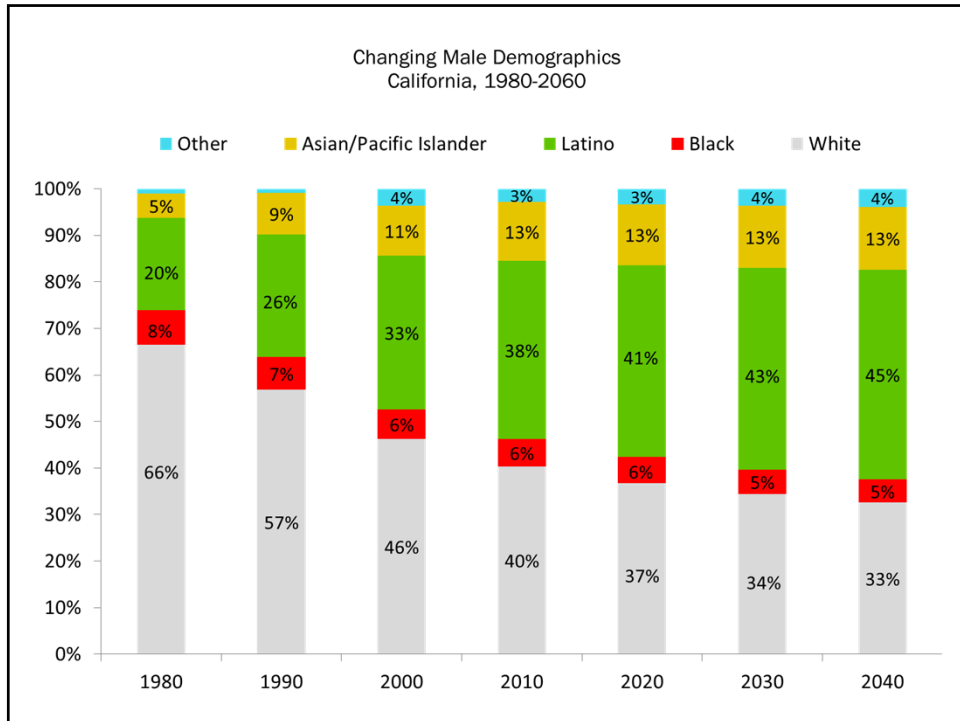
# WOMEN, INEQUALITY & THE FUTURE OF CALIFORNIA

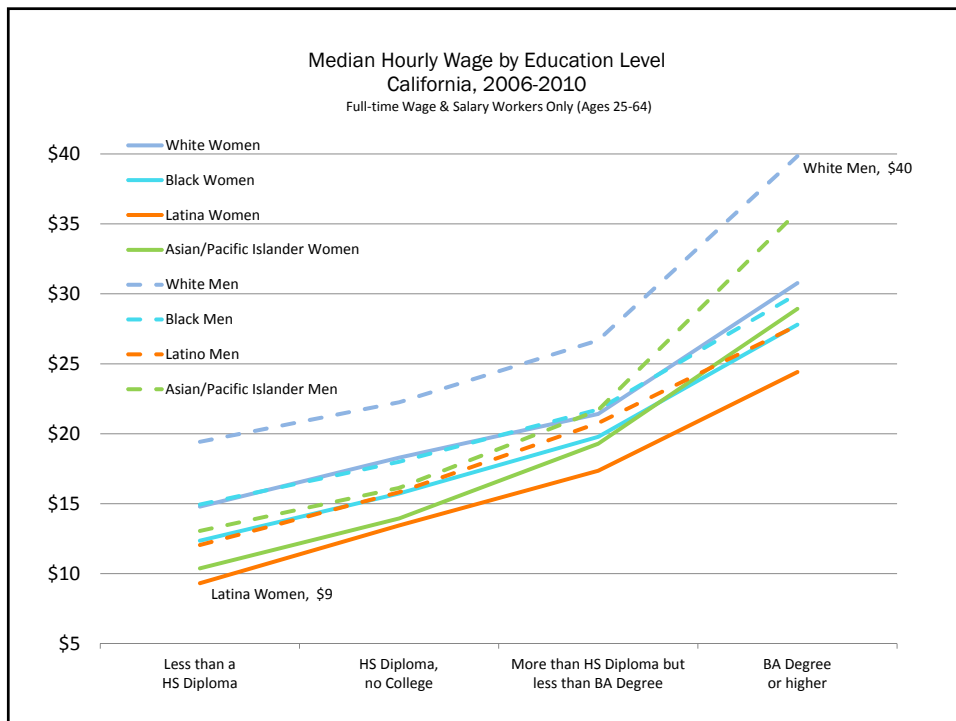
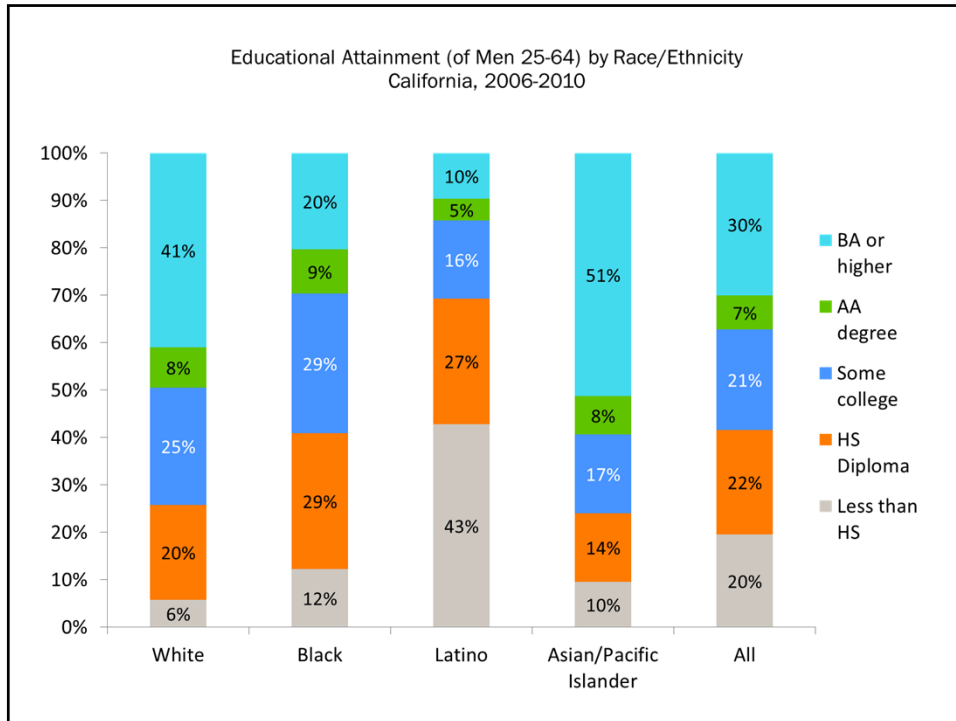
10.22.14

MANUEL PASTOR









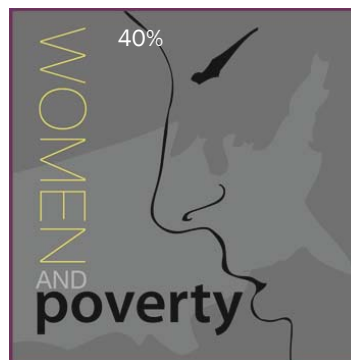
Poverty Statistics – Female-headed Households  
California, 2006-2010

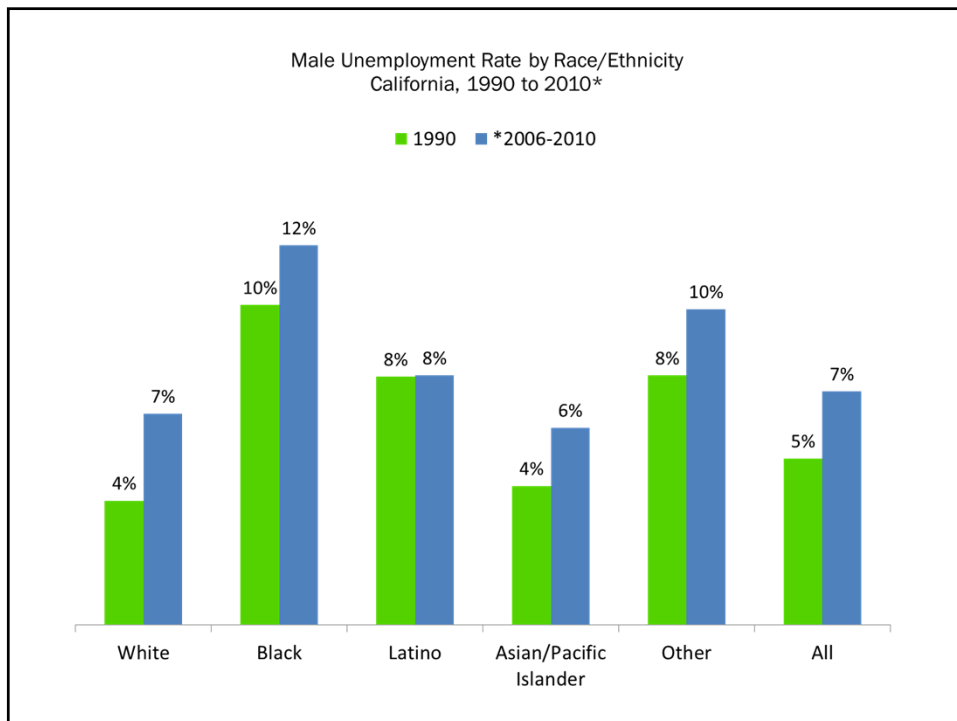
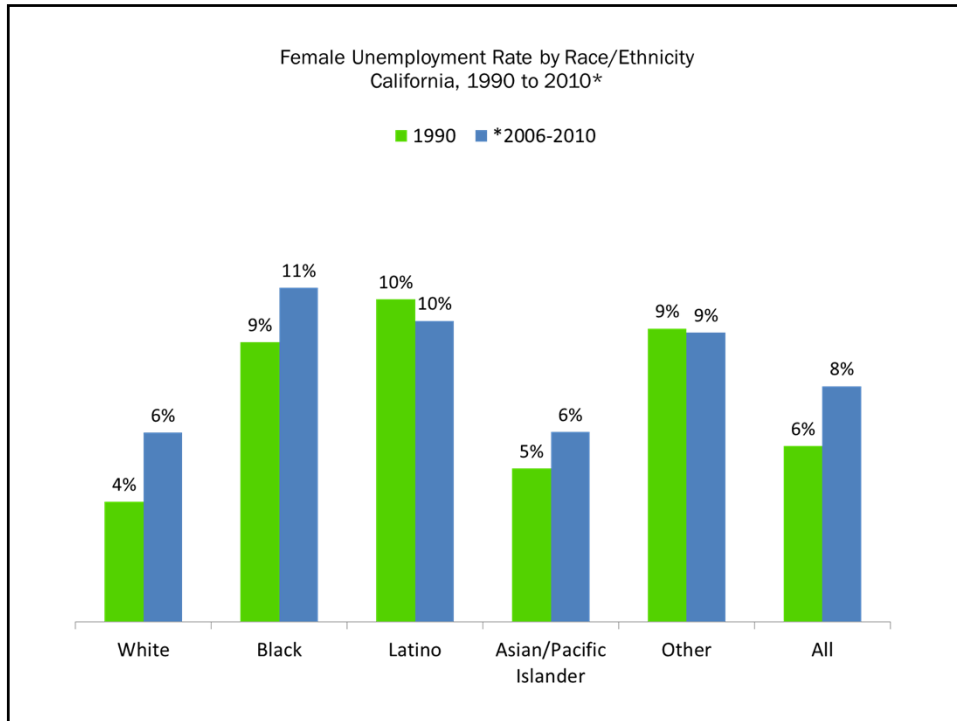
	California					
	All families		Married-couple families		Female householder, no husband	
	Total	Percent below poverty level	Total	Percent below poverty level	Total	Percent below poverty level
<b>Families</b>	8,495,322	10.2%	6,166,334	6.1%	1,615,112	24.6%
With related children under 18 years	4,629,191	15.1%	3,169,964	8.7%	1,058,722	32.8%
<b>RACE AND HISPANIC OR LATINO ORIGIN</b>						
Families with a householder who is--						
One race	8,301,406	10.2%	6,037,918	6.1%	1,566,914	24.6%
White	5,447,834	8.2%	4,141,406	5.0%	899,165	21.9%
Black or African American	503,157	16.7%	229,409	5.4%	218,457	28.4%
American Indian and Alaska Native	66,475	16.7%	41,170	9.6%	17,534	32.2%
Asian	1,122,706	7.8%	885,041	5.9%	158,382	17.0%
Native Hawaiian and Other Pacific Islander	30,307	10.2%	21,180	6.7%	6,037	20.5%
Some other race	1,130,927	18.7%	719,712	12.9%	267,339	34.8%
Two or more races	193,916	10.9%	128,416	5.6%	48,198	23.8%
Hispanic or Latino origin (of any race)	2,714,013	17.8%	1,770,229	12.4%	629,741	33.5%
White alone, not Hispanic or Latino	3,967,947	4.9%	3,155,984	2.7%	564,229	15.4%
Householder worked	6,433,849	7.5%	4,683,715	4.5%	1,157,167	18.1%
Householder worked full-time, year-round	4,363,296	3.7%	3,247,226	2.7%	702,875	7.5%
<b>EDUCATIONAL ATTAINMENT OF HOUSEHOLDER</b>						
Less than high school graduate	1,529,745	24.5%	989,949	18.2%	363,537	42.7%
High school graduate (includes equivalency)	1,634,668	13.0%	1,084,010	7.7%	372,323	27.6%
Some college, associate's degree	2,625,401	7.8%	1,835,196	3.7%	574,311	20.0%
Bachelor's degree or higher	2,705,508	2.8%	2,257,179	2.0%	304,941	8.1%
<b>NUMBER OF RELATED CHILDREN UNDER 18 YEARS</b>						
No child	3,866,131	4.4%	2,996,370	3.3%	556,390	9.0%
1 or 2 children	3,589,930	11.8%	2,430,181	6.1%	834,838	27.1%
3 or 4 children	942,181	24.7%	675,348	16.0%	198,676	52.2%
5 or more children	97,080	42.4%	64,435	31.7%	25,208	68.4%

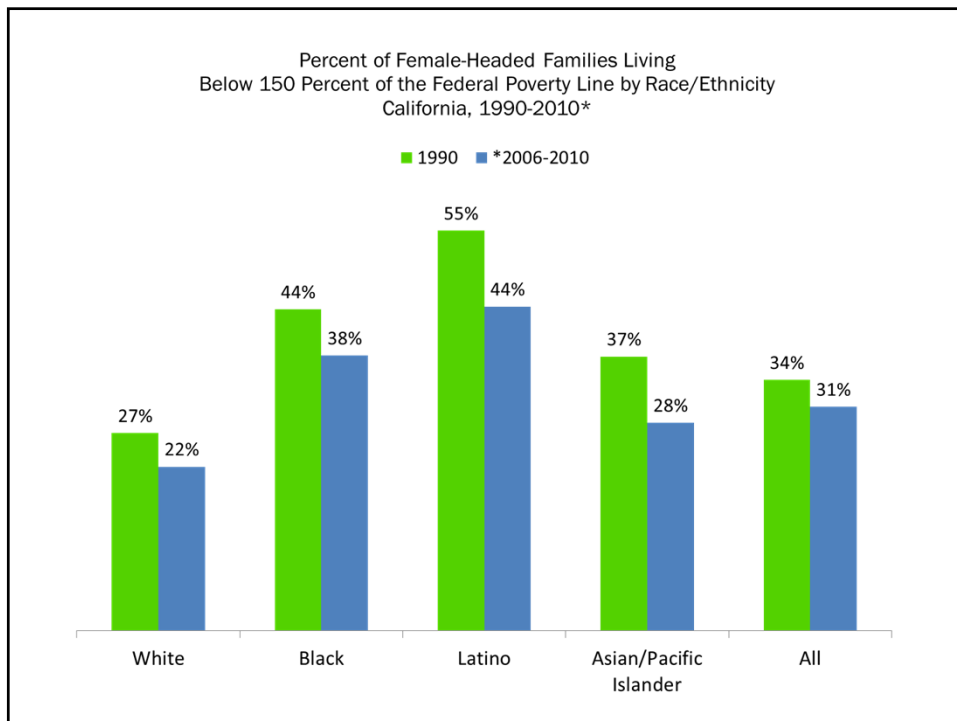
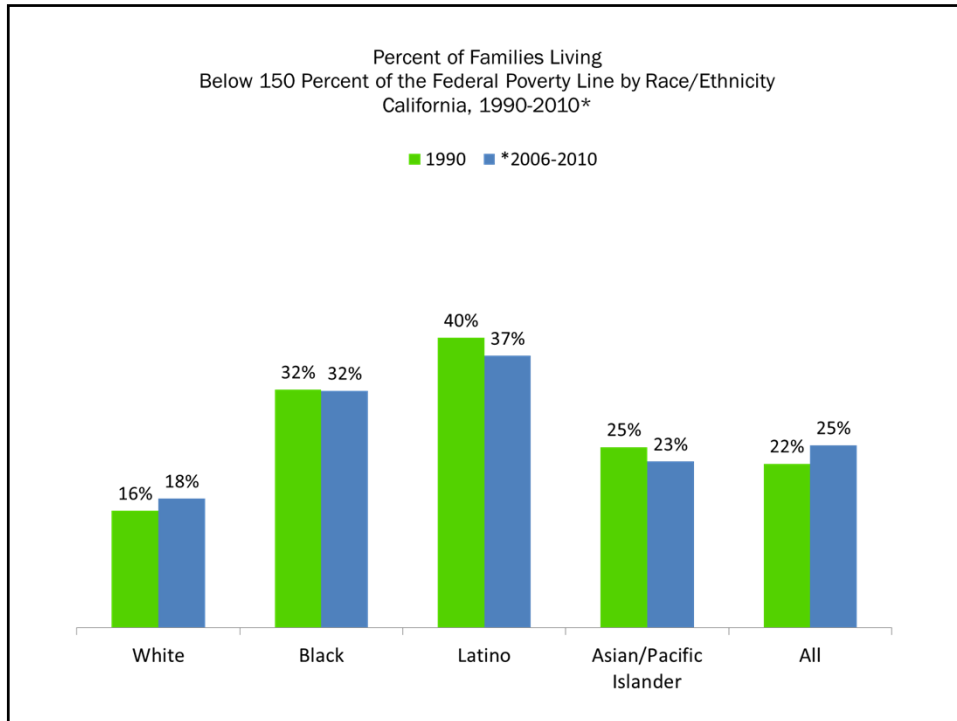
Poverty Statistics – Female-headed Households  
California, 2006-2010

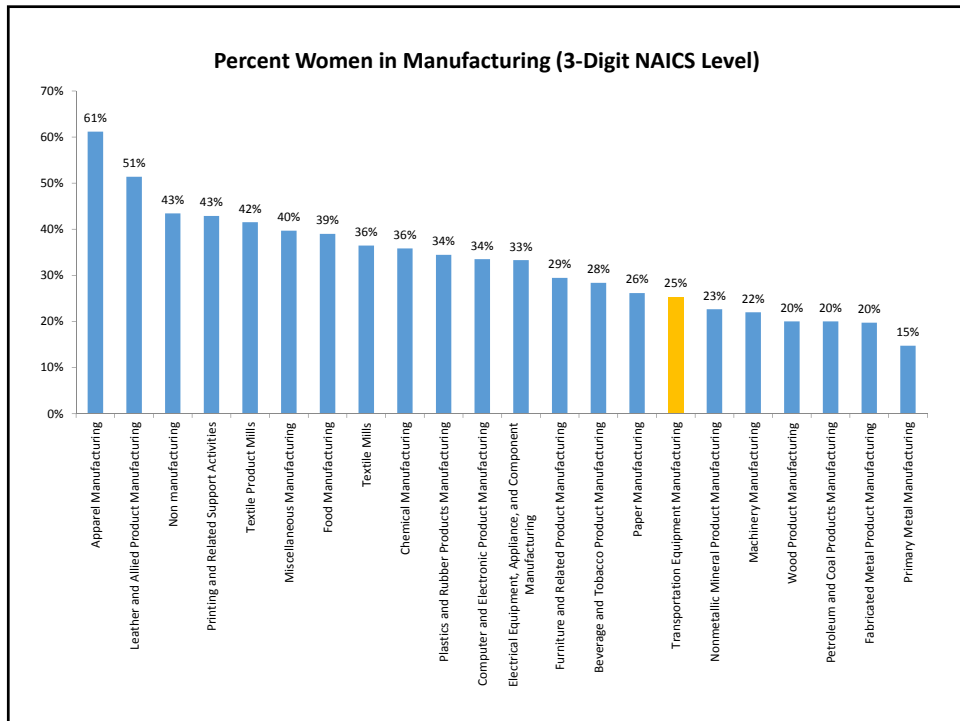
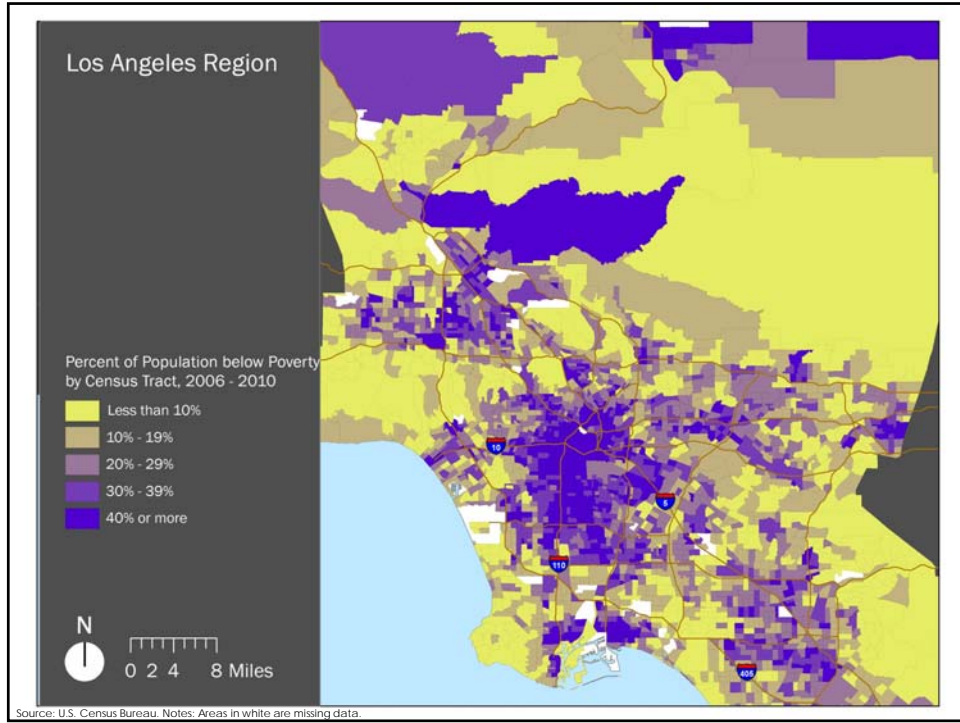
- Percentage of children below poverty line: 19%
- Share of children in poverty living in FHH: 47%
- Share of children living in FHH: 22%
- Share of children living in MC below poverty line: 11%
- Share of children living in FHH below poverty line: 40%

- MC = married-couple household; FHH = female-headed household
- Note: Rates have only increased post- Great Recession

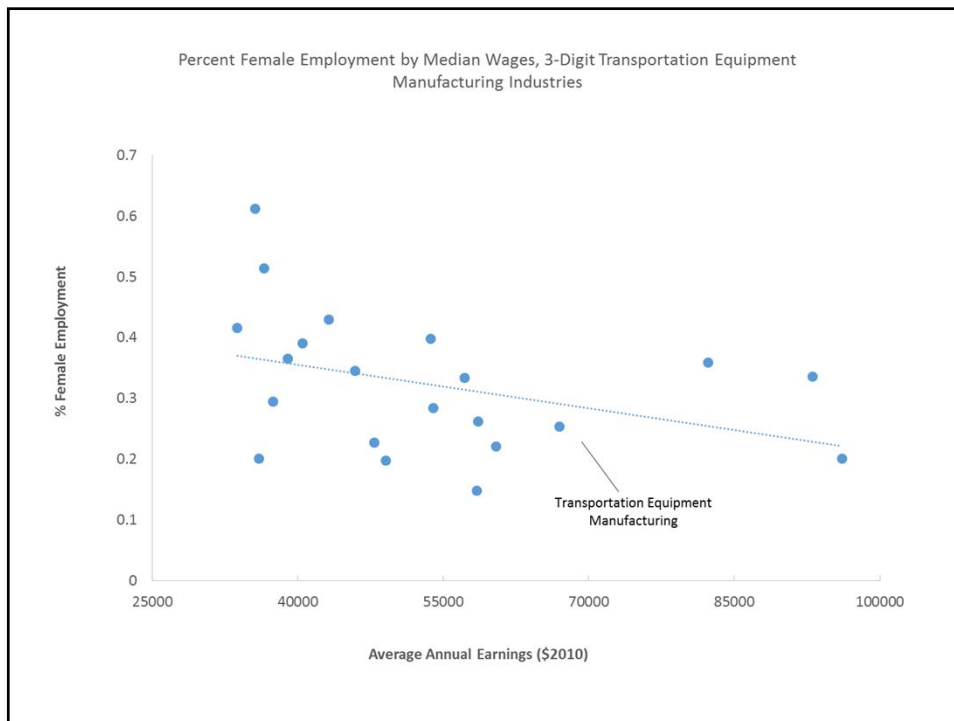
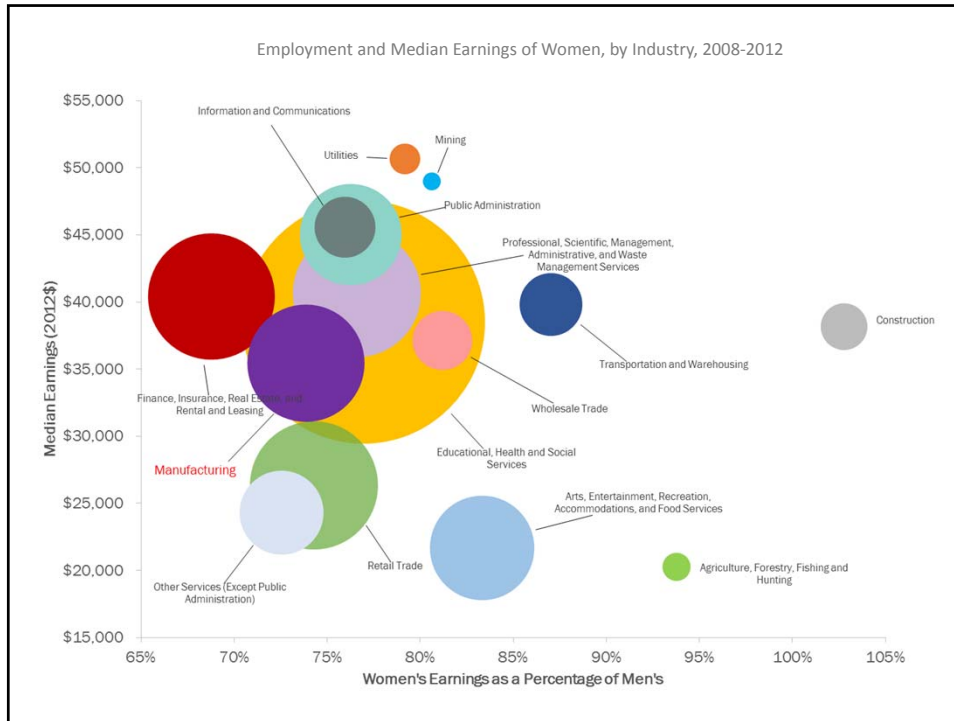


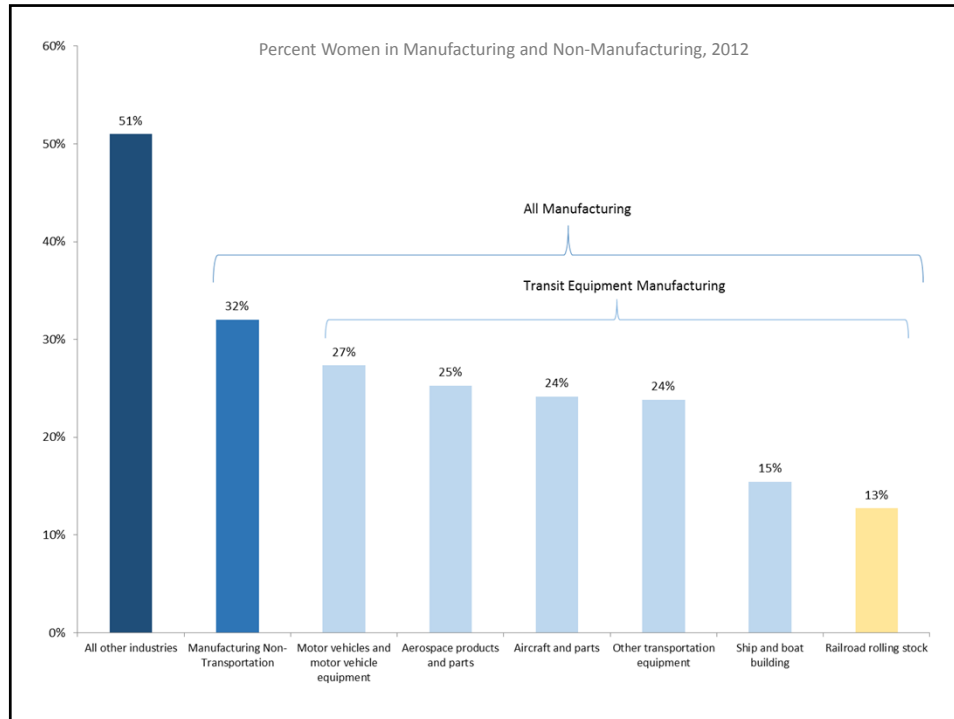












## Reducing the Gender Wage Gap

- Address gender bias in male-centric industries (such as manufacturing)
- Promote workplace flexibility, workplace sponsorship, and personal development
- Encourage greater inclusion of women within STEM programs and careers – diversify higher education achievement



\* <http://www.nwlc.org/resource/fair-pay-women-requires-increasing-minimum-wage-and-tipped-minimum-wage>

## Reducing the Gender Wage Gap

- Raise the minimum wage- a disproportionate share of women work minimum wage jobs\*
- Facilitate unionization: pathway to reducing the wage gap
- Support single mothers completing community college
- Protect immigrant rights, including administrative relief



\* <http://www.nwlc.org/resource/fair-pay-women-requires-increasing-minimum-wage-and-tipped-minimum-wage>